

Finance Committee Members List:

Sl. No.	Name	Designation
1	Smt. Shailja Rout, Finance Head, CVRP	Chairman
2	Mr. Manoj Kumar Nayak, Asst. Prof.	Member
3	Mr. Satyajit Mohanty, CFO	Member
4	Dr. Binita Panda, Administrator	Member
5	Prof. R.K. Prusti, Principal, CVRP	Special Invitee

a) Prevention and Prohibition of Ragging Committee:

C.V. Raman Polytechnic has established Anti-Ragging Committee to ensure a safe and inclusive campus environment for all students.

- The committee is responsible for implementing anti-ragging policies, monitoring campus activities, and conducting awareness programs to prevent any incidents of ragging.
- Regular meetings are conducted, and surprise checks are organized in hostels, classrooms, and common areas to maintain vigilance.
- Signage displaying anti-ragging measures and punishments is prominently placed across the campus.

Strict action is taken against any violation. The committee plays a vital role in maintaining a ragging-free, student-friendly academic environment.

Anti- Ragging Committee Members List :

Sl. No.	Name	Designation
1	Prof R.K.Prusti, Principal	Chairman
2	Mr. Ambika Prasad Mohanty, Asst. Prof., Civil Engg	Member
3	Mr. R.M. Kabisatapathy, Asst. Prof., Mechanical Engg	Member
4	Mr. Sambhu Prasad Panda, Asst. Prof., CSE	Member
5	Ms. S. Satapathy, HoD, ETC	Member
6	Mrs. Pallavi Mishra, Asst. Professor	Member
7	Mr S.K Jena, Office Suptd, Admin	Member
8	Representative of Civil & Police Administration	Member
9	Ranjan Rout, Representative of Local Media	Member
10	Representative of Non-Govt. Organization	Member

11	Prasana Kumar dash, Representative of Parents	Member
12	Representative of Senior Students	Member
13	Representative of 1st year Students	Member

b) Grievance Redressal Mechanism for students & staff:

C.V. Raman Polytechnic has a well-defined **Grievance Redressal Mechanism** to address the concerns and complaints of both students and staff members in a structured, fair, and time-bound manner.

- A Grievance Redressal Committee (GRC) is constituted as per the norms.
- The GRC addresses issues related to academics, infrastructure, harassment, discrimination, administrative matters, and other concerns affecting the welfare of students and faculty.
- Regular meetings of the committee are held to review complaints and take appropriate actions.

This mechanism ensures transparency, accountability, and a supportive academic and work environment within the institution.

Grievance Redressal Committee (GRC) details:

Sl. No.	Name	Designation
1	Prof R.K.Prusti, Principal	Chairman
2	Mr. R.M. Kabisatapathy, Asst. Prof., Mechanical Engg	Member
3	HoD, Mechanical	Member
4	Mr. Amardeep Das, Asst. Prof., CSE	Member
5	Prof. Amresh C. Panda, Chief Warden	Member
6	Students Coordinator	Member

c) Committee for SC/ST:

C.V. Raman Polytechnic has constituted a dedicated **SC/ST Committee** as per the norms, to safeguard the interests and rights of students and staff belonging to Scheduled Castes (SC) and Scheduled Tribes (ST).

- To ensure equity and equal opportunity for SC/ST students and staff in academic, non-academic, and administrative matters.
- To monitor and address grievances related to caste-based discrimination or denial of rights.
- This committee is for preventing any form of caste-based injustice or harassment within the institution.

SC/ST Committee:

Sl. No.	Name	Designation
1	Mr. R.M. Kabisatapathy, Asst. Prof, Mechanical Engg.	Chairman
2	Mr. Rashmi Ranjan Martha, Asst Prof, EE	Member
3	Ms. Itishree Nayak, Asst Prof, Math	Member
4	Mr. Chandan Nayak, Lab Asst, PHY	Member
5	Ms. Amita Basti, Lab Asst, EE	Member

d) Internal Committee for women grievances:

C.V. Raman Polytechnic has constituted an **Internal Complaints Committee (ICC)** as per the provisions of the **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013** to address and resolve grievances related to women employees and students.

- To provide a **safe, secure, and dignified environment** for female students, faculty, and staff on campus.
- To prevent and address any complaints related to **sexual harassment or gender-based discrimination**.
- To create **awareness about gender sensitivity**.
- To establish a **confidential and accessible grievance redressal mechanism** for timely and impartial investigation and resolution.

Composition:

The ICC comprises:

Sl. No.	Name	Designation
1	Ms Pallavi Mishra, Asst. Prof., Electrical Engg.	CHAIR PERSON
2	Mr. Sambhu Prasad Panda, Asst. Prof., CSE	MEMBER
3	Dr Soumyarani Mishra, Asst. Prof., Mathematics	MEMBER
4	DY. REGISTRAR	MEMBER
5	Prof. Amaresh Chandra Panda, Chief Warden	MEMBER
6	Mrs. Manasi Parhi, Advocate	MEMBER
7	Student representative	STUDENT

The committee meets regularly and ensures that all complaints are handled with utmost sensitivity, confidentiality, and fairness, promoting an inclusive and respectful institutional environment.